

Friends and Partners,

<u>Brainard Rivet</u>, along with our sister divisions within <u>Fastener Industries</u>, is following the updates in and around Las Vegas, Nevada and the Delta Variant of COVID-19; we have decided to cancel this year's expo at IFE because the health and safety of our Employee Owners is a top priority.

Our management group is committed to meeting with our customers and vendors in person or virtually.

Please reply to this email for any requests for meetings or visits and we will organize a meet.

Please feel free to reach out to myself or members of our team if you have any questions or concerns.

We look forward to meeting with you as soon as possible.

The Employee Owners of:

<u>Brainard Rivet</u>, <u>Buckeye Fasteners Company The Ohio Nut and Bolt Company</u>, and <u>Plan-E-Tech Tool and Die</u>,

Best Regards,

Leslie A. Phillips, MBA